

UUA  
Beyond Categorical Thinking

**Quiz from a 2010 BCT Workshop**

1. What is the greatest concern Unitarian Universalist congregations have about calling a minister of color and/or someone who is Latina/o/Hispanic?
2. What is the great concern Unitarian Universalist congregations have about calling a minister with a disability?
3. What is the greatest concern Unitarian Universalist congregations have about calling a minister who is gay or lesbian? Bisexual? Transgender?
4. What were the 3 greatest concerns Unitarian Universalist congregations had about calling ministers of color and/or Latina/Latino/Hispanic in 1996?
5. What were the 3 greatest concerns Unitarian Universalist congregations had about calling a minister with a disability in 1996?
6. What were the 3 greatest concerns Unitarian Universalist congregations had about calling a minister who bisexual, gay, or lesbian in 1996? Why wasn't transgender a concern then?
7. What are the racial/ethnic demographics of your town/city/county/metropolitan area?
8. What are the groups in your area doing work to end racism? How is the congregation involved with them?
9. What are the groups in your area doing work to end oppression toward b/g/l/t people? How is the congregation involved with these groups?
10. How are people with disabilities made a part or excluded in your wider community?
11. Are there groups there working that see disability as justice issue as opposed to a pity issue? Is the congregation involved with any of these groups?
12. What might be a reason why the tenures for ministers of color/Latina/o/Hispanic are shorter than they are for white ministers?
13. How is the congregation currently engaged in any kind of anti-oppression and/or diversity work?
14. Will a minister with a particular identity attract more people with a similar identity? If so, why? If not, whom do they attract?
15. How do oppression issues around age play out differently than those of race/ethnicity, sexual orientation/gender ability, and disability?
16. Why would theology not be part of Beyond Categorical Thinking?
17. What is the leading disability among Unitarian Universalists?
18. There are more women in ministry now than men in Unitarian Universalism. How does sexism still play itself out in the ministerial search process today?
19. Why is doing this workshop important?