

**Leadership Development Team (LDT)**  
**2020-21 Annual Report**  
**Submitted by: Dixie Hibner, Chair and Dawn Salo**

The Leadership Development Team is a standing committee of the Board that is charged with identifying, cultivating and developing leaders for the Congregation and to prepare a slate of nominees for positions to be filled by election. Specifically, those elected positions are for the Board of Trustees or the Leadership Development Team.

The COVID-19 pandemic required that all meetings of the LDT were held online via Zoom. It also required that all lay leader training be held online. In spite of not being able to meet in person, we were able to fulfil the requirements of the charge to the LDT.

Lay leader training was offered using an online UUA program, Centered Leadership 001, as a pilot program so we could become familiar with it and see how it would work for UUAA. Twelve participants took advantage of the program and provided feedback to the LDT. This course has eight modules that seem to be exemplary examples of leadership training for a UU congregation. Participants met four times via Zoom to discuss program content make suggestions to the LDT regarding the viability of using the UUA materials in future years.

Additionally, the LDT identified an impressive slate of nominees to be voted on at the June 6<sup>th</sup> Congregational Meeting and provided recommendations to the Board of Trustees for appointed positions to the Board and the LDT. Recommendations for elected positions included nominees for president, treasurer, two trustee positions for the Board and one elected position for the LDT. Additionally, recommendations were made for three appointed positions. Two of those were to fill uncompleted positions on the Board, vice president and a trustee position. One was for and LDT position that our Bylaws require to be appointed by the Board.

Leadership Development Team Members 2019-20: Dixie Hibner (Chair), Laura Johnstone (partial term (BoT Liaison), Pete Mooney, Leigh Robertson, and Dawn Salo.