

LOV (Living Our Values) Team

Annual Report 2020- 2021

The purpose of the lay-staffed LOV Team is to serve as partners in building, maintaining, and repairing congregational relationships to ensure that we are living in alignment with our UUAA covenant. We work to strengthen the shared covenant-based fabric of our community.

The LOV Team is committed to supporting and nurturing healthy, right relationship* by:

- Providing proactive, skills-building activities as workshops, seminars, and discussion circles that promote covenant-based relationship **in the absence of** harm or conflict.
- Addressing potential or actual harm **in the moment**, serving as proactive bystanders and reminders of healthy covenant and mutual care.
- Serving as facilitators and guides who assist/support the conversation, healing, re-committal to covenant, and affirmation of love & care that is sometimes needed **after harm has been caused**.

[Use this link to read the February 2020 Charge to the LOV Team.](#)

LOV Team Members include: Maryn Lewallen (chair), Ken Clein, Cynthia Dunitz, Mark Jagner, Jeannine LaPrad, Kathy McLean, Gregg Peterson.

We are convened by Rev. Manish; QuianaDenae Perkins is our staff liaison.

During the past year the team has:

- Said goodbye to two members, Cristy Cardinal and Ginny Preuss, and recruited two new members, Cynthia Dunitz and Ken Clein.
- Met virtually monthly to learn from each other and occasional guest teachers, as well as reflect on emerging opportunities to engage with other groups in the congregation to support relationship building.
- Continued to support the virtual Sunday Social Hours and relationship building through hosting and break out room facilitation.
- Planned for and hosted, during Congregational Life Hours in November 2020, January 2021, and February 2021, conversations on the role and importance of Covenant in our community.
- Three members of our team responded to an invitation from the Humanist Study Group to attend a meeting wherein we represented the charge of LOV and answered questions.
- Participated in discussions with the Shared Ministries Team on how to support congregants in voicing cares, concerns, and disagreements in constructive ways, with the goal of preparing resources for congregants on awareness-building, conflict, and dissent in our community.

The LOV team chair also joined the Leadership Advisory Team (LAT) which serves as one source of high-level consultation, coordination, and feedback for the Senior Minister on operational decisions that intersect in critical ways with the congregation's values and vision. The Leadership Advisory Team consists of the Senior Minister (and/or their designee(s)), the President and the Vice President of the congregation, and the lay chairs of the Living Our Values (LOV) Team and the Shared Ministries Team (SMT).